DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE ALEXANDRIA, VA 22350-1100

OVERSEAS EDUCATORS SCHOOL YEAR 2023-2024 SALARY SCHEDULE

SCHEDULE C COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
54,010	55,705	57,400	59,095	60,790	62,485	64,180
55,750	57,600	59,445	61,295	63,145	64,990	66,840
57,490	59,495	61,490	63,495	65,500	67,495	69,500
59,230	61,390	63,535	65,695	67,855	70,000	72,160
60,970	63,285	65,580	67,895	70,210	72,505	74,820
62,710	65,180	67,625	70,095	72,565	75,010	77,480
64,450	67,075	69,670	72,295	74,920	77,515	80,140
66,190	68,970	71,715	74,495	77,275	80,020	82,800
67,930	70,865	73,760	76,695	79,630	82,525	85,460
69,670	72,760	75,805	78,895	81,985	85,030	88,120
71,410	74,655	77,850	81,095	84,340	87,535	90,780
73,150	76,550	79,895	83,295	86,695	90,040	93,440
74,890	78,445	81,940	85,495	89,050	92,545	96,100
76,630	80,340	83,985	87,695	91,405	95,050	98,760
78,780	82,565	86,285	90,070	93,855	97,575	101,360
80,930	84,790	88,585	92,445	96,305	100,100	103,960
83,080	87,015	90,885	94,820	98,755	102,625	106,560
85,230	89,240	93,185	97,195	101,205	105,150	109,160
	54,010 55,750 57,490 59,230 60,970 62,710 64,450 66,190 67,930 69,670 71,410 73,150 74,890 76,630 78,780 80,930 83,080	54,010 55,705 55,750 57,600 57,490 59,495 59,230 61,390 60,970 63,285 62,710 65,180 64,450 67,075 66,190 68,970 67,930 70,865 69,670 72,760 71,410 74,655 73,150 76,550 74,890 78,445 76,630 80,340 78,780 82,565 80,930 84,790 83,080 87,015	54,010 55,705 57,400 55,750 57,600 59,445 57,490 59,495 61,490 59,230 61,390 63,535 60,970 63,285 65,580 62,710 65,180 67,625 64,450 67,075 69,670 66,190 68,970 71,715 67,930 70,865 73,760 69,670 72,760 75,805 71,410 74,655 77,850 73,150 76,550 79,895 74,890 78,445 81,940 76,630 80,340 83,985 78,780 82,565 86,285 80,930 84,790 88,585 83,080 87,015 90,885	54,010 55,705 57,400 59,095 55,750 57,600 59,445 61,295 57,490 59,495 61,490 63,495 59,230 61,390 63,535 65,695 60,970 63,285 65,580 67,895 62,710 65,180 67,625 70,095 64,450 67,075 69,670 72,295 66,190 68,970 71,715 74,495 67,930 70,865 73,760 76,695 69,670 72,760 75,805 78,895 71,410 74,655 77,850 81,095 73,150 76,550 79,895 83,295 74,890 78,445 81,940 85,495 76,630 80,340 83,985 87,695 78,780 82,565 86,285 90,070 80,930 84,790 88,585 92,445 83,080 87,015 90,885 94,820	54,010 55,705 57,400 59,095 60,790 55,750 57,600 59,445 61,295 63,145 57,490 59,495 61,490 63,495 65,500 59,230 61,390 63,535 65,695 67,855 60,970 63,285 65,580 67,895 70,210 62,710 65,180 67,625 70,095 72,565 64,450 67,075 69,670 72,295 74,920 66,190 68,970 71,715 74,495 77,275 67,930 70,865 73,760 76,695 79,630 69,670 72,760 75,805 78,895 81,985 71,410 74,655 77,850 81,095 84,340 73,150 76,550 79,895 83,295 86,695 74,890 78,445 81,940 85,495 89,050 76,630 80,340 83,985 87,695 91,405 78,780 82,565 86,285 90,070 93,855 80,930 84,790 88,585 92,445	54,010 55,705 57,400 59,095 60,790 62,485 55,750 57,600 59,445 61,295 63,145 64,990 57,490 59,495 61,490 63,495 65,500 67,495 59,230 61,390 63,535 65,695 67,855 70,000 60,970 63,285 65,580 67,895 70,210 72,505 62,710 65,180 67,625 70,095 72,565 75,010 64,450 67,075 69,670 72,295 74,920 77,515 66,190 68,970 71,715 74,495 77,275 80,020 67,930 70,865 73,760 76,695 79,630 82,525 69,670 72,760 75,805 78,895 81,985 85,030 71,410 74,655 77,850 81,095 84,340 87,535 73,150 76,550 79,895 83,295 86,695 90,040 74,890 78,445 81,940

- 1. Daily rate All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- 2. Kindergarten Teachers Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
- 3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2023

KARL H. FENDT Chief Wage and Salary Division